



The High School EARN Expansion Pilot Grants

Welcome and thank you for joining the session!

www.workandlearnindiana.com

EARN Program Overview

EARN- Employment Aid Readiness Network

- Partnership with the Indiana Commission for Higher Education
- Started in 2013, traditionally for college students
- Created to support underrepresented Hoosier students
- Employers receive state matching funds (reimbursement up to 50% of hourly wages)
- In 2019, IN General Assembly expanded EARN eligibility to include high school



INDIANA COMMISSION for
HIGHER EDUCATION



HS EARN Program Goals



GRADUATION
PATHWAYS



STUDENT
OPPORTUNITY



EMPLOYER
ENGAGEMENT



INDIANA COMMISSION for
HIGHER EDUCATION



Graduation Requirement #1

- High School Diploma

Graduation Requirement #2

- Learn and demonstrate employability skills

Graduation Requirement #3

- Postsecondary Ready Competencies



Work-based Learning

Service-based Learning

Project-based Learning



INDIANA COMMISSION for HIGHER EDUCATION



Grant Overview

Seeking applications from Indiana School Communities for \$1 million pilot grant opportunity to build capacity connecting high school students with high quality internships beginning summer 2022 through 2023



INDIANA COMMISSION for
HIGHER EDUCATION



Grant Pilot Scope

- 5-10 school districts

School Diversity

- Regional and population
- Does not include adult education programs currently

Student Diversity

- EARN limited to federal free/reduced lunch
- Limited to two cohorts



INDIANA COMMISSION for
HIGHER EDUCATION



Employer
Wage
Subsidy

School
Funding

Internship
Management
Support



INDIANA COMMISSION for
HIGHER EDUCATION



Internship Eligibility

Graduation Pathway

- 75 hours/term
- Agreed learning outcomes

Next Level Jobs

- High demand
- High wage
- CTE's NLPS

Work-based Learning Standards

- 8 Criteria



INDIANA COMMISSION for
HIGHER EDUCATION



Available Funding

Total funding amounts for each school community set by selection committee based on:

1. Intended number of students served
2. Grant capacity

Reimbursement will take place after the program is complete. Only pilot schools will have access to these funds. Implementation support funds are available.



INDIANA COMMISSION for
HIGHER EDUCATION



Grant Timeline

- NOVEMBER 15, 2021 – Letters of interest due (submit to ssaydshoev@indianachamber.com)
- **DECEMBER 15, 2021 – Grant applications due**
- JANUARY 10, 2022 – Grant award notification
- SPRING 2022 – Planning phase
- SUMMER 2022 – Start work-based learning experiences (student cohort 1)
- FALL 2022 – Continue work-based learning experiences (student cohort 2)
- SPRING 2023 – Continue work-based learning experiences (student cohort 3)
- JUNE, 2023 – Final report and invoice



INDIANA COMMISSION for
HIGHER EDUCATION



Application Evaluation

1. Clear description of the **student population and anticipated number of students served** through the work-based learning experiences.
2. Established partnerships and **relations with industry/employer partners**, with a priority on employers in high-wage, high-demand industry sectors (i.e., Advanced Manufacturing, Building & Construction, IT & Business Services, Health & Life Sciences, and Transportation & Logistics).
3. Clear goals and anticipated **impact of the program** for the community being reached;
4. **Plan of evaluation for the effectiveness** and impact of the program or initiative;
5. Letter(s) of commitment/support from **area businesses/employers**; and
6. Demonstrated **infrastructure/plan for school staff** to coordinate, place and track student experiences.



INDIANA COMMISSION for
HIGHER EDUCATION



Where to find information?

workandlearnindiana.com

The screenshot shows a web browser window with the URL <https://www.workandlearnindiana.com/high-school-earn-program-expansion-grant>. The page features the Work+Learn Indiana logo in the top left, a navigation menu with links for SEARCH, ABOUT US, FAQs, EVENTS, NEWS, and CONTACT US, and a Login/Register button in the top right. The main content area displays the title "High School EARN Program-Expansion Grant" in large, bold, dark blue text. Below the title is a white button with the text "SUBMIT GRANT APPLICATION". To the left of this button is a vertical "Feedback" button. On the right side of the page, there is a photograph of a young Black woman with curly hair, wearing a red sweater, raising her hand in a classroom setting. Other students are visible in the background.

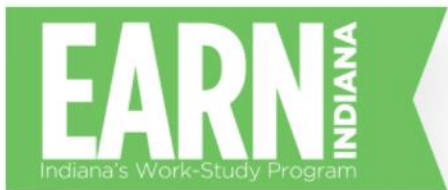


INDIANA COMMISSION for HIGHER EDUCATION



Questions?

Sally Saydshoev
Assistant Director, Educator Engagement
Work and Learn Indiana
ssaydshoev@indianachamber.com
317-264-6863



INDIANA COMMISSION for
HIGHER EDUCATION

